

The Council of the City of Centerville, County of Montgomery, State of Ohio, met on Monday, January 25, 2016, at 7:30 P.M. in the Council Chambers of the Centerville Municipal Building. The Meeting was opened with an Invocation given by Pastor Mark Daniels from the Living Waters Lutheran Church and the Pledge of Allegiance with Mayor Compton presiding. Councilmembers and City Staff were present as follows:

Deputy Mayor	Belinda Kenley
Councilmembers	John Beals
	Mark Engert
	John Palcher
	JoAnne Rau
	Bill Serr
Clerk of Council	Debra James
City Manager	Gregory Horn
Finance Director	Steven Hinshaw
City Planner	Andrew Rodney
Public Works Director	Doug Spitler
City Engineer	Jim Brinegar
Economic Development Director	Nathan Cahall
Assistant to the City Manager	Jennifer Wilder
Assistant to the City Manager	Kristen Gopman
Community Resources Coordinator	Maureen Russell Hodgson
Municipal Attorney	Scott Liberman

Mayor Compton presided for the Oath of Office for Willis O. Serr, the newest Councilmember, who was selected from seven excellent candidates interviewed for the vacancy created by Mr. Compton's election. Mr. Serr's term as a member of Council will expire on December 31, 2017. Mr. Serr introduced his family, said he had deep roots in the community, and thanked Council for appointing him.

Mr. Compton asked for a nomination for a Deputy Mayor. The Deputy Mayor is appointed for a two-year term in January of each even numbered year to serve in the absence of the Mayor. Mrs. Rau moved to nominate Mrs. Kenley as Deputy Mayor. Mr. Engert seconded the motion. A roll call voted showed the motion passed 7-0. Mrs. Kenley thanked the members of Council for their vote of confidence.

The roll call showed all members present.

The minutes of the following meetings had been distributed prior to this meeting:

Council Meeting -	December 21, 2015. January 21, 2016.
Special Work Session Meetings –	January 09, 2016. January 11, 2016.

Work Session Meetings – December 21, 2016.
 January 04, 2016.
 January 11, 2016.

Mr. Palcher made a motion for approval of the minutes, as distributed. Mr. Beals seconded the motion. The motion passed unanimously.

Mrs. James announced she had received a note from Yvonne Jacobson submitting her resignation from the City Beautiful Commission. Mrs. James also reported the City Charter must be reviewed every eight years. She announced the following individuals had agreed to serve on the Charter Review Commission.

Doug Cline	Bill Serr	Sally Beals	Paul Clark	Marge Etson
Paul Gresham	Regis Lekan	Phil McLaughlin	Norm Plair	Jon Hazelton(Alternate)

Mrs. Kenley made a motion to approve the appointments to the Charter Review Commission. Mr. Palcher seconded the motion. The motion passed unanimously. Mr. Beals made a motion to appoint Doug Cline as Chair of the Charter Review Commission and Paul Gresham as the Vice Chair. Mrs. Rau seconded the motion. The motion passed with seven ayes. Mr. Compton asked the Clerk to notify the members of the Charter Review Commission of their appointments.

Mayor Compton announced appointments for Council Committees, Council Liaisons and Council Representations for 2016. The following list had been distributed to Council before the meeting:

COUNCIL COMMITTEES 2016

ECONOMIC DEVELOPMENT

JoAnne C. Rau, Chairman
 Mark A. Engert
 Brooks A. Compton
 Willis O. Serr

ENVIRONMENTAL COMMITTEE

JoAnne C. Rau, Chairman
 John J. Beals
 Belinda H. Kenley

FINANCIAL AND LONG-RANGE PLANNING

John E. Palcher, Chairman
 John J. Beals
 Willis O. Serr

INTERGOVERNMENTAL RELATIONS

Brooks A. Compton, Chairman
 Belinda H. Kenley
 John J. Beals

LEGAL

Brooks A. Compton
Mark A. Engert
Willis O. Serr

NEIGHBORHOOD RELATIONS

Belinda H. Kenley, Chairman
Brooks A. Compton
Mark A. Engert

PUBLIC HEALTH AND SAFETY

John J. Beals, Chairman
Mark A. Engert
Willis O. Serr

STREETS AND HIGHWAYS

Belinda H. Kenley, Chairman
John J. Beals
John E. Palcher

COUNCIL LIAISONS

BICYCLE COMMITTEE

JoAnne C. Rau, Chairman
John J. Beals
Mark A. Engert

BOARD OF ARCHITECTURAL REVIEW

John E. Palcher

CENTERVILLE ARTS COMMISSION

John E. Palcher

CENTERVILLE CITY SCHOOLS

Brooks A. Compton

CENTERVILLE-WASHINGTON HISTORY

John J. Beals

CENTERVILLE PROPERTY REVIEW COMMISSION

Willis O. Serr

CENTERVILLE-WASHINGTON PARK DIST.

Willis O. Serr

CITY BEAUTIFUL COMMISSION

JoAnne C. Rau

CITY PLANNING COMMISSION

JoAnne C. Rau

SISTER CITY COMMITTEE

John J. Beals

WASHINGTON-CENTERVILLE PUBLIC LIBRARY

Willis O. Serr

WASHINGTON and SUGARCREEK TOWNSHIP TRUSTEES

Brooks A. Compton

CENTERVILLE REPRESENTATION

CENTERVILLE-WASHINGTON DIVERSITY COUNCIL

Gregory B. Horn
Maureen Russell Hodgson

DAYTON AREA MANAGERS ASSOCIATION

Gregory B. Horn
Jennifer S. Wilder
Kristen P. Gopman

DAYTON DEVELOPMENT COALITION

Belinda H. Kenley (Delegate)
Brooks A. Compton (Alternate)

FIRST TIER SUBURBS

Willis O. Serr
Brooks A. Compton

GREENE COUNTY WATER/WASTEWATER ADVISORY COMMITTEE

K. Douglas Spitler

MIAMI VALLEY COMMUNICATIONS COUNCIL

JoAnne C. Rau (Delegate)
Brooks A. Compton (Delegate)
Gregory B. Horn (Alternate)

Government Technology Committee

Gregory B. Horn

MIAMI VALLEY REGIONAL PLANNING COMMISSION

John J. Beals (Delegate)
Gregory B. Horn (Alternate)

Technical Advisory Committee

K. Douglas Spitler (Delegate)
Andrew E. Rodney (Delegate)
James G. Brinegar (Alternate)

Transportation Committee

John J. Beals (Delegate)
John E. Palcher (Alternate)

The Lower Greater Miami River Basin Council
John J. Beals

MONTGOMERY COUNTY COMMUNITY DEV. BLOCK GRANT
Brooks A. Compton

MONTGOMERY & GREENE CO. MAYORS & MANAGERS
Brooks A. Compton
Gregory B. Horn

MONTGOMERY COUNTY OFFICE OF EMERGENCY MANAGEMENT
Countywide Advisory Committee
Gregory B. Horn (Representative)
Kristen P. Gopman (Alternate)

MONTGOMERY COUNTY SOLID WASTE
Financial Advisory Committee
Gregory B. Horn

Policy Committee
Gregory B. Horn

OHIO BENEFITS COOPERATIVE
Steven A. Hinshaw
Jennifer S. Wilder

SATELLITE JUVENILE COURT
Gregory B. Horn
Bruce P. Robertson

SOUTH SUBURBAN COALITION
Willis O. Serr

SYCAMORE MEDICAL CENTER
Citizens Advisory Council
Brooks A. Compton
Gregory B. Horn

WASHINGTON TOWNSHIP RECREATION BOARD
Mark A. Engert (Delegate)
John J. Beals (Alternate)

When Mayor Compton asked if there were any additions or corrections to the list, Mrs. Kenley requested the Business Task Force Advisory Committee be added. It was noted Mrs. Kenley was chair of the committee, and Mr. Beals was Vice Chair. Mrs. Rau was also a representative. Mrs. Rau made a motion to accept the appointments with the addition of the Business Advisory Task Force. Mr. Beals seconded the motion. The motion passed 7-0.

The Mayor announced a number of upcoming events, including Art at the Trace on February 6, the Centerville Business Breakfast on March 9 and a Neighborhood Meeting on

March 14 at the Police Department. He noted a retirement party for Mark Kingseed on January 28, 2016.

Because it was her last Council Meeting as Clerk, Mayor Compton praised Debbie James for 16 years of service to the City. He asked John Beals to read a proclamation declaring Friday, January 29 to be Debra A. James Day in the City of Centerville. Mrs. Russell Hodgson presented flowers, Councilmembers took turns thanking her, before Mr. Horn invited the public to come to an open house in her honor on Friday, January 29, from 2-4 p.m. He presented her bronze nameplate from the plaque at the front door of the Municipal Building to her.

Ms. Gopman outlined property maintenance code violations and resolutions for the month of December 2015, as well as the community calendar for the months of January and February 2016. Mr. Horn waived his comments for the City Manager's Report, because of the length of the agenda.

In Standing Committee Reports, two members of Council made comments. Mr. Beals noted Centerville-Washington History would be celebrating its fiftieth anniversary throughout 2016. Mr. Beals also reported the Sister City group continued to seek a partner in Canada or Ireland. Mr. Palcher invited everyone to take advantage of Art at the Trace on February 6.

Mayor Compton explained that the Consent Agenda contains routine procedural and administrative matters the Council had discussed in Work Sessions. Members of Council read the following Consent Agenda items into the record:

- A. Ordinance No. 2-16, An Ordinance Amending Section 1424.01, Regarding Adoption Of Standardized Building And Housing Codes, be set for Public Hearing February 15, 2016.
- B. A Motion To Adopt Revised Council Rules and Procedures.
- C. A Motion To Appoint Julia M. Weaver as Interim Clerk of Council.
- D. Reappointment of Bill Abrams to the City Beautiful Commission for a term of three years and also granting him a leave of absence.

Mr. Beals sponsored the Consent Agenda items, as read, and moved for their approval. Mr. Palcher seconded the motion for the Consent Agenda. The motion passed with 7 ayes.

**PUBLIC HEARING: ORDINANCE NUMBER 26-15:
APPROPRIATIONS FOR EXPENSES FOR 2016**

The public hearing was held concerning Ordinance Number 26-15, the appropriations legislation for 2016. Mr. Horn presented the 2016 Financial Plan. In conjunction with first year of the proposed Five-Year Capital Improvement Program, the annual budget will provide sufficient allocation of resources to maintain the tradition of quality services and to enable a methodical reinvestment in infrastructure, despite ever-increasing funding challenges. He said copies of both the annual budget and capital improvement program will be posted on January 26

on the City website at www.centervilleohio.gov and will be available for review at the two libraries in town.

Using a slide presentation, Mr. Horn and Dr. Hinshaw gave the fiscal overview of the City, noting the heavy emphasis on street maintenance in the Capital Improvement Program. They covered expenses and revenues, property tax rates, sources of income, and investment earnings. Mr. Horn reported reductions in funding from state sources made the City increasingly reliant upon the earnings tax and reserves. He said changes coming with the implementation of HB 5—affecting income tax rules—would increase the gap between expenses and revenues even further. Staff projected the gap would be about \$2 million per year, draining reserves, even as income tax collections exceeded Consumer Price Index increases.

Mr. Horn and Dr. Hinshaw pointed out that the State of Ohio was considering the centralization of collection of income taxes, even though movements to centralize tax collections had been shown to reduce compliance and lower collections. They also noted that the City received less property tax from Montgomery County than Washington Township, the park district, the libraries or any other south metro entity.

Mr. Horn stated the City of Centerville had reduced expenditures by cutting staff and delaying maintenance in order to control the gap between income and outflow. Despite several million dollars in reductions of annual funding from the State of Ohio, the City was making every effort to allocate sufficient resources to maintain the City in a quality manner.

Mayor Compton opened the public hearing. Seeing no speakers, he closed it.

Mr. Palcher pointed out the employees were doing more with less. Mr. Engert inquired about the percentage of people who did not owe any income tax. Dr. Hinshaw estimated that at least 50% of the households had no earned income. In addition, Mayor Compton pointed out that some cities do not give full credit for income tax paid in other jurisdictions; Dr. Hinshaw added Centerville still gives 100% credit for municipal income tax paid elsewhere.

Mr. Horn noted that the City had allowed a levy for roadway improvements expire in 1998, because of the City's positive financial status. Now the need for more funding for infrastructure was becoming increasingly apparent. Instead of a 15-year replacement schedule, some streets were on a 25-year replacement schedule. He pointed out the City was taking advantage of significant grant funding to stretch the dollars budgeted for roadways as far as possible.

Mr. Beals sponsored Ordinance Number 26-15 An Ordinance To Make Appropriations For The Current Expenses And Other Expenditures Of The City Of Centerville, State Of Ohio, During The Fiscal Year Ended December 31, 2016, and moved for its approval. Mrs. Kenley seconded the motion. The motion passed 7-0.

PUBLIC HEARING: ORDINANCE NUMBER 28-15
PAY GRADES, RATES OF PAY, TITLES FOR CITY OF CENTERVILLE EMPLOYEES

The public hearing was held for Ordinance Number 28-15. Mrs. Jennifer Wilder, Human Resources Manager, explained the minor adjustments recommended in the annual analysis of employees' pay ranges, grades, rates of pay and regulations. Staff recommended a 2% annual wage rate increase for most City employees. Council had reviewed the pay ordinance in a work session meeting.

Mayor Compton opened the public hearing for Ordinance No. 28-15. Seeing no speakers, he closed the public hearing.

Mr. Palcher sponsored Ordinance Number 28-15, An Ordinance To Repeal Ordinance Number 27-14 and 05-15 In Their Entirety And To Establish Class Titles, Pay Ranges, Grades, Rates Of Pay, And Regulations For Employees Of The City Of Centerville, Ohio, and moved for its approval. Mrs. Rau seconded the motion. The motion passed with seven ayes.

PUBLIC HEARING: ORDINANCE NUMBER 30-15: PAY GRADES, RATES OF PAY,
TITLES FOR EMPLOYEES AT YANKEE TRACE

The public hearing was held regarding Ordinance 30-15. Mrs. Wilder recommended minor adjustments for Yankee Trace personnel affecting positions in food service, golf operations and golf maintenance. Council had reviewed this ordinance in detail in a work session.

Mayor Compton opened the public hearing. Seeing no speakers, he closed it

Mrs. Rau sponsored Ordinance Number 30-15, An Ordinance To Repeal Ordinance Number 29-14 In Its Entirety And To Establish Class Titles, Pay Ranges, Grades, Rates Of Pay, And Regulations For Employees Associated With The Food Service, Maintenance And/Or Golf Operations Of The Golf Club At Yankee Trace, City Of Centerville, and moved that it be passed. Mr. Beals seconded the motion. The motion passed with seven ayes.

PUBLIC HEARING: ORDINANCE NUMBER 32-15: PERSONNEL MANUALS

The public hearing was held for Ordinance No. 34-14. Mrs Wilder explained Personnel Manuals attempt to define and clarify policies. She said staff recommended the following three changes for 2016:

1. Military Pay—an upgrade in benefits to make whole the salary of a person on active duty in excess of twenty-two days would remove the need to get Council approval for amounts over \$500.
2. Award of Police Badge and Service Revolver—Staff asked to replace the word “revolver” with the word “weapon” since revolvers are no longer issued to our police. The change would allow the City Manager to award the badge and service weapon to officers retiring after twenty-five or more years of service.

- 3. Overtime Policy for Yankee Trace Employees—The Yankee Trace manual included an outdated reference to a special note that provided an exemption from federal requirements for seasonal employees. Staff recommends that special note be removed, as all employees, seasonal or year-round, currently area paid overtime for any work exceeding 40 hours per work week.

Mayor Compton opened the public hearing and, seeing no speakers, closed it.

After Mr. Beals thanked Mrs. Wilder for her clear report, Mrs. Rau stated her strong support for making “whole” the pay for employees on active duty in the military.

Mr. Palcher sponsored Ordinance No. 32-15, An Ordinance To Repeal Ordinance Number 27-13 In Its Entirety And To Establish The Personnel Manuals Of The City of Centerville, and moved for its approval. Mrs. Rau seconded the motion. The motion passed 7-0.

EMERGENCY ORDINANCE NUMBER 1-16: UPDATING SECTION 1424.01 OF THE MUNICIPAL CODE TO REFERENCE THE 2014 NATIONAL RESIDENTIAL ELECTRICAL CODE

Mr. Cahall explained the need for an Emergency Ordinance to put the revised Residential Electrical Code regulations of the Standardized Building and Housing Code in place for the City as soon as possible. Providing for the update was a practical measure. He reminded the Councilmembers, they had set the regular ordinance for public hearing at the next meeting.

Mr. Beals sponsored Ordinance Number 01-16, An Emergency Ordinance Amending Section 1424.01, Regarding Adoption Of Standardized Building And Housing Codes, and moved for its approval. Mr. Engert seconded the motion. The motion passed with seven ayes.

There being no further business, the meeting was adjourned. The next meeting of the Centerville City Council was scheduled for February 15, 2016.

Approved: Brook A Compton
Mayor

ATTEST: Judith M. Weaver
Clerk of Council