

ORDINANCE NO. 19-17

CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCIL MEMBER JoAnne Rau ON
THE 21st DAY OF August, 2017.

AN EMERGENCY ORDINANCE TO AMEND ORDINANCE 30-16,
ESTABLISHING CLASS TITLES, PAY RANGES, GRADES, RATES OF
PAY, AND REGULATIONS FOR EMPLOYEES OF THE CITY OF
CENTERVILLE, OHIO.

THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

Section 1. Section 5 of Ordinance Number 30-16 is hereby amended with the bracketed portions deleted and the italicized portions added.

Section 5. Employee Merit and Longevity Program

The following service levels and amounts will be implemented according to policies outlined in the Personnel Manual:

<u>Years of Service</u>	<u>Amount</u>
after 6.5 years but less than 10 years	\$330
after 10 years but less than 15 years	\$400
after 15 years but less than 20 years	\$460
after 20+ years	\$530

City Council will decide on an annual basis whether or not the program will be implemented based upon their assessment of the financial condition of the City. Council will also annually determine the award amounts to be given for each level of service.

The City Manager and Clerk of Council shall not be eligible for the merit longevity program. However, City Council hereby authorizes a merit payment, to be based upon a percentage of annual salary, for the City Manager and the Clerk of Council. [The merit payment for the City Manager shall be 6.518% of his annual salary. Said payment shall be made no later than January 31, 2017. The City Manager will receive 25 days of vacation on an annual basis.] The merit payment for the Assistant to the Clerk of Council shall be \$330. Said payment shall be made no later than January 31, 2017.

Section 2. Section 8, City Manager Vacation Leave Conversion, of Ordinance Number 30-16 is hereby deleted in its entirety.

Section 3. Section 9 of Ordinance Number 30-16 is hereby amended with the bracketed portions deleted and the italicized portions added.

Section [9] 8 Agreements The City Manager's actions in executing any Employment Agreements are hereby ratified.

Section 4. Subsection A to Attachment A of Ordinance Number 30-16 is hereby amended with the bracketed portions deleted and the italicized portions added.

Attachment A

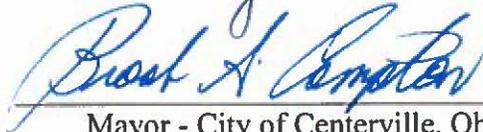
A. Unclassified Council Appointed Class I

Each employee listed in Class I shall be paid the salary specified below. Each employee shall be evaluated annually and will be eligible to receive a merit payment based upon performance.

<u>Title</u>	<u>Salary/Pay</u>
Clerk of Council	\$ 61,000
City Manager	[\$153,440] <i>\$169,998.40</i>
Assistant to the Clerk of Council	Class III; Pay Grade 24

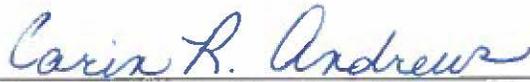
Section 5. This Ordinance is hereby declared to be an emergency measure and shall become effective August 21, 2017. An emergency affecting the public welfare is declared to exist by virtue of the immediate need to reorganize and compensate the personnel of the City.

PASSED this 21st day of August, 2017.



Mayor - City of Centerville, Ohio

ATTEST:



Clerk of Council of the City of Centerville, Ohio

CERTIFICATE

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of Ordinance Number 19-17 passed by the Council of the City Of Centerville, Ohio, on the 21st day of August 2017.

Carin R. Andrews

Clerk of Council

Approved as to legal form and consistency
with existing ordinances, the Charter and
constitutional provisions.

Department of Law
Scott Liberman
Municipal Attorney