ORDINANCE NO. 07-16 CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCIL MEMBER Jux Beals ON THE 18th DAY OF upril , 2016.

AN ORDINANCE TO AMEND SUBSECTION B AND SUBSECTION G TO ATTACHMENT A OF ORDINANCE NUMBER 28-15, ESTABLISHING CLASS TITLES, PAY RANGES, GRADES, RATES OF PAY, AND REGULATIONS FOR EMPLOYEES OF THE CITY OF CENTERVILLE, OHIO.

## THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

<u>Section 1.</u> Subsection B to Attachment A of Ordinance Number 28-15 is hereby amended with the bracketed portions deleted and the italicized portions added.

Attachment A

## B. Unclassified Manager Appointed Class II

All employees in Class II shall be paid within the designated pay range. The range may increase with the annual wage adjustment made for all other employees; the individual salaries shall not increase automatically. Each employee shall receive an annual evaluation and will be eligible to receive a merit payment and/or increase, based upon a percentage of annual salary. The amount of the merit payment and/or increase shall be based upon performance up to the maximum amount of the pay range, at any time during the year. These persons shall be eligible to receive an additional merit payment of up to 3% of their annual salary.

Section I	
Title	Pay Range
Deputy City Manager	\$96-573 - 127,226
Chief of Police	\$96,573 - 127,226
Finance Director	[\$96,573 - 127,226] \$94,447 - 124,426
Public Works Director	\$94,447 - 124,426
Captain	\$84,204 - 111,545
City Engineer	\$72,381 - 108,750
Information Technology Manager	\$72,381-108,750
City Planner	\$68,098 - 100,146
Assistant City Manager	\$65,486 - 96,304
[Assistant to the City Manager/Yankee Trace	\$57,095 - 89,728 ]
Human Resources Manager	\$57,095 - 89,728
Assistant to the City Manager	\$55,318 - 84,587
Section II	
Public Works Operations Manager	\$63,046 - 93,408
Assistant City Engineer	\$58,343 - 86,733
Chief Building Official	\$55,840 - 87,754
Assistant Finance Director	\$57,095 - 84,587
Superintendent of Taxation	\$57,095 - 84,587
[Human Resources Manager	\$57,095 - 84,587 ]
Economic Development Administrator	\$57,095 - 84,587
Public Works Supervisor	\$55,334 - 82,127
Community Resources Coordinator	\$45,620 - 82,127
Assistant City Planner	\$55,388 - 74,766
Staff Engineer	\$55,388-67,264

Subsection G to Attachment A of Ordinance Number 28-15 is hereby amended with the bracketed Section 2. portions deleted and the italicized portions added.

Attachment A

G. Intermittent, Seasonal or Temporary Employees Class VII

All employees in Class VII will be paid within the designated range. The range or the wages will not be affected by the annual wage adjustment. Each employee shall be evaluated as appropriate, and may receive a merit increase as appropriate. Employees in Class VII shall not be eligible for benefits.

Title	Pay Range
Plumbing/Building Inspector	\$20.00 - 30.00
Public Works Auxiliary Operator	\$12.00 - 18.00
Public Works Auxiliary Maintenance Worker	\$12.00 - 18.00
Secretary	\$12.00 - 15.00
Office Clerk/Receptionist	\$ 8.10 - 13.00
Benham's Grove Events Host	<b>\$</b> 8.10 - 12.00
Stage Manager	<b>\$</b> 8.10 - 12.00
Intern	\$ 8.10 - [11.00] <i>\$12.00</i>
Laborer	<b>\$</b> 8.10 - 10.00

Section 3. This Ordinance shall take effect at the earliest date allowed by law.

PASSED this 18th day of April 2016 Mayor - City of Centerville Ohio

ATTEST:

Carin

Clerk of Council of the City of Centerville, Ohio

## CERTIFICATE

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of an ordinance passed by the Council of the City of Centerville, Ohio, on the 18th day of april \_\_\_\_\_ 2016.

8. andrews Carin

Approved as to legal form and consistency with existing ordinances, the Charter and constitutional provisions.

> Department of Law Scott Liberman **Municipal Attorney**