

ORDINANCE NO. 05-15

CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCIL MEMBER John Beals ON
THE
18th DAY OF May, 2015.

AN ORDINANCE TO AMEND SECTION 5 AND SUBSECTION A OF ATTACHMENT A OF ORDINANCE 27-14 ESTABLISHING CLASS TITLES, PAY RANGES, GRADES, RATES OF PAY, AND REGULATIONS FOR EMPLOYEES OF THE CITY OF CENTERVILLE, OHIO.

THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

Section 1. Section 5 of Ordinance Number 27-14 is hereby amended with the bracketed portions deleted and the italicized portions added.

The following service levels and amounts will be implemented according to policies outlined in the Personnel Manual:

<u>Years of Service</u>	<u>Amount</u>
after 6.5 years but less than 10 years	\$300
after 10 years but less than 15 years	\$360
after 15 years but less than 20 years	\$420
after 20+ years	\$480

City Council will decide on an annual basis whether or not the program will be implemented based upon their assessment of the financial condition of the City. Council will also annually determine the award amounts to be given for each level of service.

The City Manager and Clerk of Council shall not be eligible for the merit longevity program. However, City Council hereby authorizes a merit payment, to be based upon a percentage of annual salary, for the City Manager and the Clerk of Council. *The merit payment for the City Manager shall be 5.8655% of his annual salary. Said payment shall be made no later than June 30, 2015.* The City Manager will receive 25 days of vacation on an annual basis. The merit payment for the Clerk of Council shall be \$500. Said payment shall be made no later than January 31, 2015. *The merit payment for the Assistant to the Clerk of Council shall be \$300. Said payment shall be made no later than June 30, 2015.*

Section 2. Subsection A to Attachment A of Ordinance Number 27-14 is hereby amended with the bracketed portions deleted and the italicized portions added.

A. Unclassified Council Appointed Class I

Each employee listed in Class I shall be paid the salary specified below *effective December 15, 2014*. Each employee shall be evaluated annually and will be eligible to receive a merit payment based upon performance.

<u>Title</u>	<u>Salary/Pay</u>
Clerk of Council	\$ 69,552
City Manager	[\$143,816] <i>\$146,620</i>
Assistant to the Clerk of Council	Class III; Pay Grade 24

Section 3. This Ordinance shall take effect at the earliest date allowed by law.

PASSED this 18th day of May, 2015.

Barbara A. Hampton
Deputy Mayor - City of Centerville, Ohio

ATTEST:

Debra A. James
Clerk of Council of the City of Centerville, Ohio

CERTIFICATE

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of Ordinance Number 05-15 passed by the Council of the City of Centerville, Ohio, on the 18th day of May, 2015.

Debra A. James
Clerk of Council

Approved as to legal form and consistency with existing ordinances, the Charter and constitutional provisions.

Department of Law
Scott Liberman
Municipal Attorney