# ORDINANCE NO. <u>13-14</u>

#### CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCIL MEMBER Brooks Compton ON THE 18th DAY OF August , 2014.

AN ORDINANCE TO AMEND SUBSECTION B AND SUBSECTION C TO ATTACHMENT A OF ORDINANCE NUMBER 24-13, ESTABLISHING CLASS TITLES, PAY RANGES, GRADES, RATES OF PAY, AND REGULATIONS FOR EMPLOYEES OF THE CITY OF CENTERVILLE, OHIO.

#### THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

Section 1. Subsection B to Attachment A of Ordinance Number 24-13 is hereby amended with the bracketed portions deleted and the italicized portions added.

#### Attachment A

#### B. Unclassified Manager Appointed Class II

All employees in Class II shall be paid within the designated pay range. The range may increase with the annual wage adjustment made for all other employees; the individual salaries shall not increase automatically. Each employee shall receive an annual evaluation and will be eligible to receive a merit payment and/or increase, based upon a percentage of annual salary. The amount of the merit payment and/or increase shall be based upon performance up to the maximum amount of the pay range, at any time during the year. These persons shall be eligible to receive an additional merit payment of up to 3% of their annual salary.

Section I	
Title	Pay Range
Chief of Police	\$92,868 - 122,345
Finance Director	\$92,868 - 122,345
Public Works Director	\$90,824 - 119,653
Captain	\$80,974 - 107,266
City Engineer	\$69,605 - 104,579
Information Technology Manager	\$69,605 - 104,579
[Senior Planner	\$69,605 - 104,579]
City Planner	\$65,486 - 96,304
Assistant City Manager	\$65,486 - 96,304
Assistant to the City Manager/Yankee Trace	\$54,904 - 86,286
Assistant to the City Manager	\$53,196 - 81,342
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Section II	
Public Works Operations Manager	\$60,628 - 89,824
Assistant City Engineer	\$56,105 - 83,406
Chief Building Official	\$53,696 - 84,387
Assistant Finance Director	\$54,904 - 81,342
Superintendent of Taxation	\$54,904 - 81,342
Human Resources Manager	\$54,904 - 81,342
Economic Development Administrator	\$54,904 - 81,342
Public Works Supervisor	53,211 - 78,977
Community Resources Coordinator	\$44,725 - 74,997
[Community Resources Coordinator (2013 rate)	\$43,741 - 73,347]
Clerk of Mayor's Court	\$35,807 - \$64,620
Benham's Grove Administrator	\$35,807 - 54,242

Section 2. Subsection C to Attachment A of Ordinance Number 24-13 is hereby amended with the bracketed portions deleted and the italicized portions added.

#### Attachment A

### C. Classified Year-Round Employees Class III

All employees in Class III shall be paid within the designated pay range. Ranges will be automatically adjusted based upon the annual wage adjustment. Each employee shall receive an annual evaluation and will be eligible for a merit step increase once per year, based upon the attached pay scale.

Title	Pay Grade
Master Mechanic	41
Plumbing Inspector	40
Zoning/Code Enforcement Inspector/Code Official	39
Planner II	39
Engineering Aide/Public Works Inspector II	38
Building Inspector	38
Planner I	35
GIS Analyst	35
City Horticulturist	34
Engineer Aide/Public Works Inspector I	34
Vehicle/Equipment Mechanic	33
Secretary II	33
Group Leader	31
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Assistant Superintendent of Taxation	30
Secretary I	29
Equipment Operator GIS Technician	28
	27
Finance Clerk II	25
Secretary	24
Assistant to the Clerk of Council	24
Mechanic's Helper	24
Maintenance Worker	24
Finance Clerk I	22
Benham's Grove Assistant Administrator	16
Custodian	13
Laborer II	13
Building Attendant	3
Laborer I	1

Section 3. This Ordinance shall take effect at the earliest date allowed by law.

PASSED this 18th day of Hugust, 201

Mayor - City of Centerville, Ohio

ATTEST:

Clerk of Council of the City of Centerville, Ohio

## CERTIFICATE

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of an ordinance passed by the Council of the City of Centerville, Ohio, on the 1804 day
of
Deba a. James Clerk of Council

Approved as to legal form and consistency with existing ordinances, the Charter and constitutional provisions.

Department of Law Scott Liberman Municipal Attorney