ORDINANCE NO. 4-07CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCIL MEMBER Rober + Corbin ON THE 21st DAY OF May , 2007.

AN EMERGENCY ORDINANCE TO AMEND SUBSECTION B AND SUBSECTION C TO ATTACHMENT A OF ORDINANCE NUMBER 35-06, ESTABLISHING CLASS TITLES, PAY RANGES, GRADES, RATES OF PAY, AND REGULATIONS FOR EMPLOYEES OF THE CITY OF CENTERVILLE, OHIO.

THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

<u>Section 1.</u> Subsection B to Attachment A of Ordinance Number 35-06 is hereby amended with the bracketed portions deleted and the italicized portions added.

Attachment A

B. Unclassified Manager Appointed Class II

All employees in Class II shall be paid within the designated pay range. The range shall increase with the annual wage adjustment made for all other employees, the individual salaries shall not increase automatically. Each employee shall receive an annual evaluation and will be eligible to receive a merit payment and/or increase, based upon a percentage of annual salary. The amount of the merit payment and/or increase shall be based upon performance up to the maximum amount of the pay range, at any time during the year. These persons shall be eligible to receive an additional merit payment of up to 3% of their annual salary.

Section I Title	Pay Range
Chief of Police	\$80,283 - 103,793
Finance Director	\$80,283 - 103,793
Public Works Director	\$80,283 - 103,793
Assistant City Manager	\$67,984 - 93,182
Captain	\$70,000 - 91,000
City Engineer	\$60,171 - 88,722
City Planner	\$60,171 - 88,722
Information Technology Manager	\$60,171 - 88,722
Assistant to the City Manager	\$47,096 - 71,864
Section II	
Public Works Operations Manager	\$52,412 - 76,203
Assistant City Engineer	\$48,501 - 70,759
Assistant Finance Director	\$48,501 - 70,759
Chief Building Official	\$47,463 - 69,008
Superintendent of Taxation	\$47,463 - 69,008
Human Resources Manager	\$47,463 - 69,008
Public Works Supervisor	\$46,000 - 67,000
Economic Development Administrator	\$44,458 - 64,638
Community Resources Coordinator	\$35,852 - 56,104 *a part-time position, represents annualized salary
Arts Program Coordinator	\$30,000 - 54,600 *a part-time position, represents annualized salary
Create the Vision Project Manager	\$30,000 - 54,600 *a part-time position, represents annualized salary
Benham's Grove Administrator	\$32,711 - 48,637
Management Analyst	\$32,711 - 48,637

Section 2. Subsection C to Attachment A of Ordinance Number 35-06 is hereby amended with the bracketed portions deleted and the italicized portions added.

Attachment A

C. Classified Year-Round Employees Class III

All employees in Class III shall be paid within the designated pay range. Ranges and individual wages will be automatically adjusted based upon the annual wage adjustment. Each employee shall receive an annual evaluation and will be eligible for a merit step increase once per year, based upon the attached pay scale.

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Title	Pay Grade
Building Inspector/Computer Specialist	45
[Public Works Supervisor	41]
Master Mechanic	41
Zoning/Code Enforcement Inspector/Code Official	
Planner II	39
Engineer. Aide/Public Works Inspector II	38
Planner I	35
City Horticulturist	34
Engineer. Aide/Public Works Inspector I	34
Vehicle/Equipment Mechanic	33
Secretary II	31
Group Leader	31
Assistant Superintendent of Taxation	30
Secretary I	29
Finance Clerk II	28
Equipment Operator	28
GIS Technician	27
Aux. Refuse Equipment Operator	25
Office Clerk	24
Mechanic's Helper	24
Maintenance Worker	24
Custodian II	23
Finance Clerk I	22
Groundskeeper	21
Operator/Receptionist	16
Custodian I	13
Laborer II	13
Laborer I	1
Laboret 1	

Section 3. This Ordinance is hereby declared to be an emergency measure and shall become effective May 22, 2007. An emergency affecting the public welfare is declared to exist by virtue of the immediate need to establish job titles and pay ranges for Captain and Public Works Supervisor.

PASSED this 2/st day of W/ay , 2007

Mayor - City of Centerville, Ohio

ATTEST:

Clerk of Council of the City of Centerville, Ohio

CERTIFICATE

The undersigned, Clerk of Cou	ncil of the City of Centerville, Ohio, hereby certifies the foregoing to be a true passed by the Council of the City of Centerville, Ohio, on the 21st day
of May	2007.
1	Debra a James
	Clerk of Council
Approved as to legal form and owith existing ordinances, the Cl	

constitutional provisions.

Department of Law Scott Liberman Municipal Attorney