

ORDINANCE NO. 10-95

CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCIL MEMBER S. Beals ON THE 19<sup>th</sup> DAY OF June, 1995.

AN EMERGENCY ORDINANCE TO AMEND ORDINANCE NUMBER 31-94 AND TO ESTABLISH CLASS TITLES, PAY RANGES, GRADES, RATES OF PAY, AND REGULATIONS FOR EMPLOYEES OF THE CITY OF CENTERVILLE, OHIO.

THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

Section 1. General

That Ordinance Number 31-94 is hereby amended with the bracketed portions deleted and the italicized portions added.

Section 8. Fringe Benefits All full-time employees in Class I, II and III will be eligible for the following benefits:

G. Family Leave Any person employed over 19 hours a week who has worked 1250 hours the previous year, and who requires a leave *for themselves or* to care for a spouse, child or parent with a serious illness or the birth or adoption of a child, shall be entitled to unpaid family leave for up to 90 days.

[Employees may use any accrued sick leave to care for a spouse, child or parent with a serious illness or for the birth of a child, in addition to any accrued vacation or personal leave in order to be compensated during this time off. For the adoption of a child, employees may use accrued vacation or personal leave in order to be compensated during this time off.] *Upon approval of the City Manager, employees may use accrued vacation, sick or personal leave in order to be compensated during this time off.*

[While in a paid status, this leave shall in no way affect vacation or sick leave accrual, health insurance or other benefits or the employee's job status. While in an unpaid status, this leave shall not affect the employee's job status.]

I. Health Insurance The City of Centerville shall pay 100% of the health insurance premiums for all full-time employees. *Employees on Plan B of Community Mutual insurance shall be paid the dollar amount of the difference in premiums between Plan A and Plan B, at the end of each quarter.*

The City of Centerville shall provide Health Insurance for the Mayor and any City Council member requesting said insurance, provided however, that the Mayor and City Council members shall reimburse the City for the costs of such insurance.

**Attachment A**

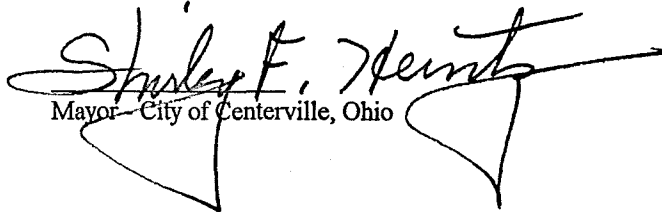
B. Unclassified Manager Appointed Class II

All employees in Class II shall be paid within the designated pay range. The range shall increase with the annual wage adjustment made for all other employees, the individual salaries shall not increase automatically. Each employee shall receive six month evaluations and will be eligible to receive a merit payment, based upon a percentage of annual salary. The amount of the merit payment shall be based upon performance up to the maximum amount of the pay range, once per year. Those persons who are at the maximum amount of their pay range shall be eligible to receive an additional merit payment of up to 3% of their annual salary. Each employee in Class II is eligible for benefits described in Section 8 of this Ordinance.

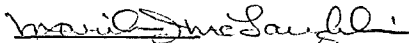
<u>Title</u>	<u>Pay Range</u>
Finance Director	\$47,229 - 64,356
Chief of Police	\$47,229 - 64,356
Service Director	\$47,229 - 64,356
City Engineer	\$47,229 - 64,356
City Planner	\$47,229 - 64,356
Development Director	\$47,229 - 64,356
Public Works Director	\$47,229 - 64,356
Assistant City Manager	\$40,482 - 55,014
<i>Economic Development Coordinator</i>	<i>\$37,000 - 50,000</i>
<i>Assistant Finance Director</i>	<i>\$37,000 - 50,000</i>
Assistant to the City Manager	\$33,697 - 44,634

Section 2. This Ordinance is hereby declared to be an emergency measure and shall become effective immediately. An emergency affecting the public welfare is declared to exist by virtue of the immediate need to reorganize the personnel of the City.

PASSED this 19<sup>th</sup> day of June, 1995.

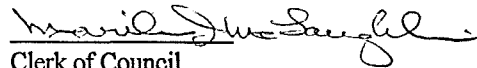
  
Mayor - City of Centerville, Ohio

ATTEST:

  
Clerk of Council of the City of Centerville, Ohio

CERTIFICATE

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of an ordinance passed by the Council of the City of Centerville, Ohio, on the 19<sup>th</sup> day of June, 1995.

  
Clerk of Council

Approved as to legal form and consistency with existing ordinances, the Charter and constitutional provisions.

Department of Law  
Robert N. Farquhar  
Municipal Attorney