

ORDINANCE NO. 8-92  
CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCILMEMBER Mark Kingseed ON THE  
20th DAY OF July, 1992.

AN ORDINANCE AMENDING ORDINANCE 28-91 TO ESTABLISH CLASS TITLES, PAY GRADES, RATES OF PAY, AND REGULATIONS FOR EMPLOYEES OF THE CITY OF CENTERVILLE, OHIO.

THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

Section 1. That Section 2. Class Titles and Pay Grades is hereby amended as follows:

<u>Title</u>	<u>Pay Grade</u>
A. <u>Unclassified</u>	
Clerk of Council	\$34,500
City Manager	[76,000] <u>69,000</u>

Section 2. That Section 8. Fringe Benefits B. Vacation Leave is hereby amended to read as follows:

B. Vacation Leave After one year of service, permanent full-time employees shall receive vacation leave at the following rates, to be accrued weekly. After completing probation, employees may request vacation leave as such leave is accumulated.

<u>Uninterrupted Service</u>	<u>Vacation</u>
After 1 year but less than 5 years	8 hours/month
Over 5 years but less than 10 years	10 hours/month
Over 10 years but less than 15 years	12 hours/month
Over 15 years	14.67 hours/month
City Clerk of Council	18 hours/month

All employees are expected to take vacation leave each year. Employees may request vacation leave as such leave is accumulated, not including, however, any fraction of days that may exist. Vacation may not be accumulated beyond the number of days equal to twice the annual rate prescribed above for the employee's given years of service, and is lost if not taken. Permanent part-time personnel who are employed on a specific part-time schedule amounting to a minimum of (1040) hours per year and who have more than twelve (12) months service, shall be eligible for vacation allowance on a prorated basis. The City shall not recognize prior public service for the purposes of computing vacation accrual. Beginning July 1, 1992 and

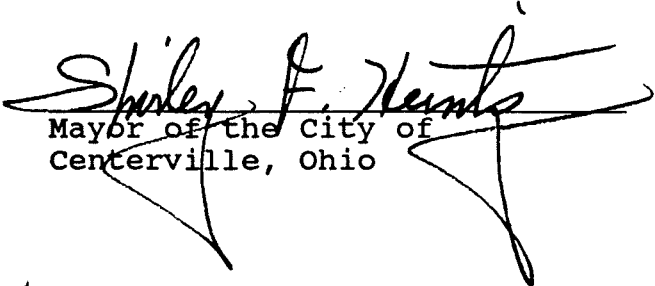
ending June 30, 1993 the City Manager shall be entitled to one hundred twenty (120) hours paid vacation.

Section 3. That Section 8. Fringe Benefits E. Sick Leave is hereby amended to read as follows:

E. Sick Leave All permanent full-time employees of the City of Centerville shall accumulate 12 hours of sick leave per month of employment with a maximum of 720 hours to be used in the event of sickness; that said sick leave shall be computed weekly and effective from day of employment. After three (3) days of illness, a doctor's certificate shall be presented to the Personnel Officer confirming said illness. Each permanent full-time employee may, after accumulation of 840 hours unused sick leave, elect at his option to exchange that unused sick leave over and above 720 hours for 40 hours regular pay. Conversion of sick pay shall be in five day increments. To effect said exchange, an employee electing same shall so notify the Finance Director in writing whereupon said payment shall be made. No employee may accrue more than 960 hours of total sick leave. Permanent part-time employees who are employed on a specific part-time schedule amounting to a minimum of (1040) hours per year shall receive sick leave as noted above, however, it shall be prorated based upon the average hours worked. The City shall not credit new employees with sick leave accrued while with a previous employer. The City Manager shall also be credited with 960 hours sick leave which represents unused sick leave days credited by his previous employer. No compensation will be paid for any sick leave upon termination.

Section 4. This Ordinance shall take effect at the earliest date allowed by law.

PASSED THIS 20th day of July, 1992.

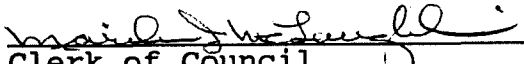
  
Mayor of the City of  
Centerville, Ohio

ATTEST:

  
Clerk of Council  
City of Centerville, Ohio

CERTIFICATE

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of Ordinance No. 8-92, passed by the Council of the City of Centerville, Ohio on the 20<sup>th</sup> day of July, 1992.

  
Clerk of Council

Approved as to form, consistency with existing ordinances, the charter & constitutional provisions.

Department of Law  
Robert N. Farquhar  
Municipal Attorney