

ORDINANCE NO. 39-80

CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCILMAN Jeffrey Siler ON THE
14th DAY OF July, 1980.

AN ORDINANCE TO AMEND ORDINANCE NUMBER 65-79, THE PERSONNEL ORDINANCE, IN CERTAIN SPECIFIC RESPECTS AND TO REPEAL ORDINANCE NUMBER 15-80 IN ITS ENTIRETY.

THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

SECTION 1. That Ordinance Number 65-79 is hereby amended as follows:

Section 2. Exclusions

[The provisions of this ordinance do not apply to, and they are excluded herefrom, all regular full time hourly rated and non-supervisory and non-clerical employees of the City employed in the Department of Public Service, Division of Streets and Division of Refuse Collection, except as may be specifically mentioned herein.]

Section 3. Class Titles and Pay Grades

B. Regular, Full Time Employees

Title	Pay Grade
<u>Laborer</u>	<u>22</u>
<u>Mechanic's Helper</u>	<u>22</u>
<u>Auxiliary Refuse Equipment Operator</u>	<u>24</u>
<u>Equipment Operator</u>	<u>25</u>
<u>Group Leader</u>	<u>29</u>
<u>Mechanic</u>	<u>31</u>
<u>Master Mechanic</u>	<u>45</u>

F. [All matters relating to the employment of all regular full time hourly rated non-supervisory, non-clerical and non-seasonal employees of the Department of Service in the Division of Streets and Division of Refuse Collection shall be governed by the terms of a collective bargaining agreement entered into by the City of Centerville and the Dayton Public Service Union, Local 101, American Federation of State, County, and Municipal Employees, AFL-CIO on May 10, 1977, or subsequent contracts entered into by the City of Centerville and the aforementioned Union.]

Section 6. Employment and Advancement

C. Subject to satisfactory efficiency ratings, an employee shall be moved into the next salary step [on the anniversary date of his permanent employment per] in accordance with the prescribed time set forth in the Salary and Wage Plan.

Section 7. Overtime

Notwithstanding the preceding paragraph, Service Department employees may be entitled to Call-In Pay as prescribed and approved by the City Manager.

Section 8. Work Week

The regular work week shall consist of 5 consecutive 8 hour days for all regular employees except the Police Department and the Service Department. The Police Department shall operate on a schedule of an eight (8) hour day on a rotating basis. The Service Department shall work a normal work week not exceeding 40 hours per week, as may be designated by the City Manager.

Section 9. Fringe Benefits

A. Holidays

Any employee eligible for overtime compensation who works on a designated holiday will receive [2.0 times the regular rate] their holiday pay, plus time and one-half for the hours actually worked.

H. Hospitalization and Surgical Plan

The City of Centerville shall provide Hospitalization and Surgical and Major Medical insurance costs for the Mayor and any City Councilmember requesting said insurance, provided however, that the Mayor and City Councilmembers shall reimburse the City for the costs of such insurance.

I. Uniforms

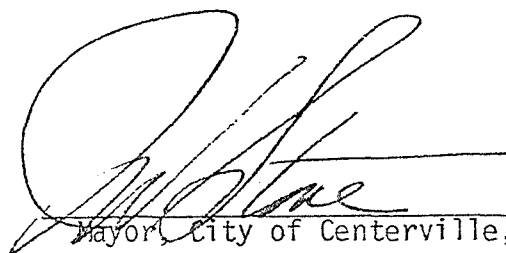
Employees of the [Building Maintenance Division] Service Department shall be furnished work uniforms and other safety equipment as needed.

SECTION 2. That Ordinance Number 15-80 is hereby repealed in its entirety.

SECTION 3. The compensation provided herein shall be effective on the 16th day of June, 1980.

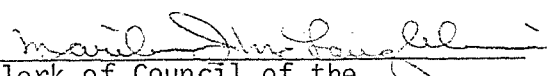
SECTION 4. This Ordinance shall become effective at the earliest date allowed by law.

PASSED THIS 14th day of July, 1980.



Mayor, City of Centerville, Ohio

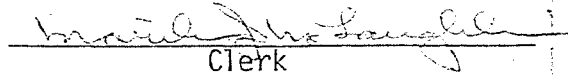
ATTEST:



Clerk of Council of the
City of Centerville, Ohio

C E R T I F I C A T E

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of an ordinance passed by the Council of the City of Centerville, Ohio, on the 14th day of July, 1980.


Clerk

Approved as to legal form and consistency with existing ordinances, the Charter and constitutional provisions.

Department of Law
Robert N. Farquhar
Municipal Attorney

ORDINANCE NO. 15-80

CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCILMAN David Lake ON THE

21st DAY OF April, 1980

AN EMERGENCY ORDINANCE TO AMEND ORDINANCE 65-79, THE PERSONNEL ORDINANCE IN CERTAIN SPECIFIC RESPECTS.

THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

Section 1.

That Section 2, Exclusions, of Ordinance 65-79 is hereby deleted:

[The provisions of this ordinance do not apply to, and they are excluded herefrom, all regular full time hourly rated and non-supervisory and non-clerical employees of the City employed in the Department of Public Service Division of Streets and Division of Refuse Collection, except as may be specifically mentioned herein.]

Section 2.

That Section 3, Class Titles and Pay Grades, paragraph B, of Ordinance 65-79 is hereby amended as follows:

B. Regular Full Time Employees

<u>Title</u>	<u>Pay Grade</u>
<u>Laborer</u>	<u>S-1</u>
<u>Auxiliary Refuse Equipment Operator</u>	<u>S-2</u>
<u>Equipment Operator</u>	<u>S-3</u>
<u>Mechanic</u>	<u>S-3</u>
<u>Group Leader</u>	<u>S-4</u>
<u>Master Mechanic</u>	<u>S-5</u>

Section 3.

That Section 3, Class Titles and Pay Grades, Paragraph F of Ordinance 65-79 is hereby deleted:

[All matters relating to the employment of all regular full time hourly rated non-supervisory, non-clerical and non-seasonal employees of the Department of Service in the Division of Streets and Division of Refuse Collection shall be governed by the terms of a collective bargaining agreement entered into by the City of Centerville and the Dayton Public Service Union, Local 101, American Federation of State, County, and Municipal Employees, AFL-CIO on May 10, 1977, or subsequent contracts entered into by the City of Centerville and the aforementioned Union.]

Section 4.

That Section 4, Merit Salary and Wage Plan, is hereby amended as follows:

ATTACHMENT B

Section 5.

That Section 6, Employment and Advancement, Paragraph C, of Ordinance 65-79 is hereby amended as follows:

Subject to satisfactory efficiency ratings, an employee shall be moved into the next salary step [on the anniversary date of his permanent employment per] in accordance with the prescribed time set forth in the Salary and Wage Plan.

Section 6.

That Section 7, Overtime, of Ordinance 65-79 is hereby amended as follows:

Notwithstanding the preceding paragraph, Service Department employees may be entitled to Call-In Pay as prescribed and approved by the City Manager

Section 7.

That Section 8, Work Week, of Ordinance 65-79 is hereby amended as follows:

The regular work week shall consist of 5 consecutive 8 hour days for all regular employees except the Police Department and the Service Department. The Police Department shall operate on a schedule of an eight (8) hour day on a rotating basis. The Service Department shall work a normal work week not exceeding 40 hours per week, as may be designated by the City Manager.

Section 8.

That Section 9, Fringe Benefits, Paragraph A of Ordinance 65-79 shall be amended, in part, as follows:

Any employee eligible for overtime compensation who works on a designated holiday will receive [2.0 times the regular rate] their holiday pay, plus time and one-half for the hours actually worked.

Section 9.

That Section 9, Fringe Benefits, Paragraph H of Ordinance 65-79, shall be amended as follows:

The City of Centerville shall provide Hospitalization and Surgical and Major Medical insurance costs for the Mayor and any City Councilmember requesting said insurance, provided however, that the Mayor and City Councilmembers shall reimburse the City for the costs of such insurance.

Section 10.

That Section 9, Fringe Benefits, Section I of Ordinance 65-79 shall be amended as follows:

Employees of the [Building Maintenance Division] Service Department shall be furnished work uniforms and other safety equipment as needed.

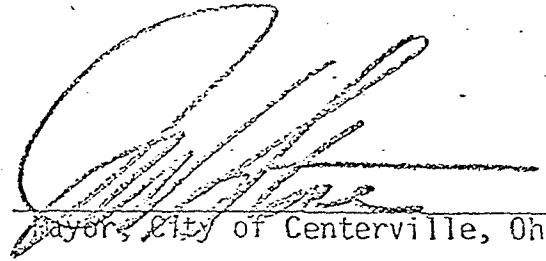
Section 11.

The compensation provided herein shall be effective on the twenty-fourth day of March 1980.

Section 12.

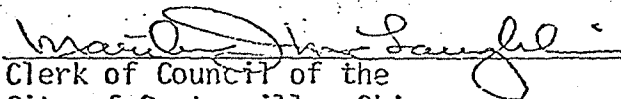
This Ordinance is hereby declared to be an emergency measure and shall become effective immediately. An emergency effecting the public welfare is declared to exist by virtue of the immediate need to reorganize the personnel of the City.

PASSED this 21st day of April, 1980.



Mayor, City of Centerville, Ohio

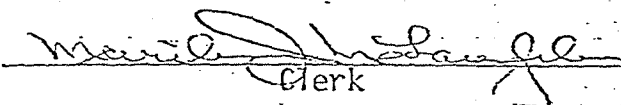
ATTEST:



Clerk of Council of the
City of Centerville, Ohio

C E R T I F I C A T E

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of an ordinance passed by the Council of the City of Centerville, Ohio, on the 21st day of April, 1980.



Clerk

Approved as to legal form and consistency with existing ordinances, the Charter and constitutional provisions.

Department of Law
Robert N. Farquhar
Municipal Attorney

MERIT SALARY AND WAGE PLAN

SECTION 4. ATTACHMENT B

HOURLY RATES

<u>GRADE</u>	<u>A START</u>	<u>B 6 MONTHS</u>	<u>C 12 MONTHS</u>	<u>D 18 MONTHS</u>	<u>E 24 MONTHS</u>	<u>F 30 MONTHS</u>	<u>G 42 MONTHS</u>
S-1	\$4.07	\$4.35	\$4.63	\$4.91	\$5.25	\$5.41	\$5.57
S-2	\$4.22	\$4.50	\$4.78	\$5.08	\$5.41	\$5.57	\$5.73
S-3	\$4.38	\$4.68	\$4.98	\$5.28	\$5.64	\$5.80	\$5.96
S-4	\$4.49	\$4.81	\$5.11	\$5.42	\$5.78	\$5.94	\$6.10
S-5	\$8.36	\$8.69	\$9.04	\$9.36	\$9.74	-	-