

ORDINANCE NO. 19-79

CITY OF CENTERVILLE, OHIO

SPONSORED BY COUNCILMAN Leonard Stubbs on the
7th day of May, 1979.

AN EMERGENCY ORDINANCE AMENDING ORDINANCE 66-78 BY PROVIDING MATERNITY LEAVE WHICH IS IDENTICAL TO OTHER SICK LEAVE PROVISIONS.

THE MUNICIPALITY OF CENTERVILLE HEREBY ORDAINS:

SECTION 1. That Section 9.F. Maternity Leave, of Ordinance 66-78 is hereby amended as follows:

Any female employee becoming pregnant [after six (6) or more months of service with the City] shall be entitled to maternity leave. The starting date of maternity leave shall be at the reasonable discretion of the supervisor or earlier at the employee's request, if reasonable notice is given by the employee. She will be reinstated without any break in service, provided she has notified the City within thirty (30) days of delivery indicating her desire to return to work and returns to work not more than ninety (90) days after delivery. Maternity leave may be taken without pay and considered as a leave of absence. Any leave of absence exceeding six (6) months shall be classified as disability leave. An employee who has accrued vacation time and/or sick leave may elect to use all or part of this compensatory time as maternity leave.

SECTION 2. This Ordinance is hereby declared to be an emergency measure and shall become effective immediately upon passage. An emergency affecting public health, safety and welfare is hereby declared to exist by virtue of the need of the City to comply with existing federal law.

PASSED THIS 7th day of May, 1979.

Victor A. Green

Mayor of the City of Centerville, Ohio

ATTEST:

Maile D. Doughty
Clerk of the Council
City of Centerville, Ohio

CERTIFICATE

The undersigned, Clerk of the Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of Ordinance No. 19-79, passed by the Council of the City of Centerville, Ohio, on the 7th day of May, 1979.

Maile D. Doughty
Clerk of the Council

