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RECORD OF ORDINANCES

Ordinan	ce No.	6-71	Passed	January 2	21	19 71
		ORD	INANCE NO. 6-7	-		
	AN EMER	GENCY ORDINANCE 1			2-70 OF	
	JANUARY	19, 1970, ORDINA	ANCE NUMBER 7-	70 OF FEBRU	JARY 16,	
		ND ORDINANCE NUME OF ORGANIZATION,				
		AND REGULATIONS				
		ILLE, OHIO.				
	THE MUN	ICIPALITY OF CENT	TERVILLE HEREB	Y ORDAINS:	la.,erda≜st	
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	B. Den	artment of Public	safety - Div	ision of Po	lice	
	Num	ber Authorized	Title		Pay Grade	
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	SECTION	2. PAY GRADES.				
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		SALARY	[STEP] RATES			
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GRADES	BASIS	A	B C	D	E	
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2	Year	[3,000.00] [3,1	25.00] [3,250	.00] [3,375	.00] [3,500	.00]
			321.00 3,454			

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Ordinanci	» No	6-71 continued	Passed				
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SALARY RA	TES (co	ont)					
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COLUM	BUS BLANK BOOK CO.	, COL., O.			Form	No. 2806-A
Ore	linance No	6-71 continued	http://	Passed	<u></u>	.19
WAGE	SCALE (cont)				4-1-1
3	Hour	1.75	1.85	1.95 2.	05 2.15	-
4	Hour	1,90	2.00	2.10 2.	20 2.30	2
5	Hour	2.05	2.15	2.25 2.	35 2.45	
5	Hour	2,20	2.30	2.40 2.	.50 2.60)
6	Hour	2.35	2.45	2.55 2.	.65 2.75	
7	Hour	2.50	2.65	2.80 2.	.90 3.10	2
8	Hour	2,65	2.80	2.95 3.	10 3.25	<u>.</u> .
8	Hour	2.80	3.00	3.20 3.	40 3.60	2
9	Hour	2.95	3.15	3.35 3.	55 3375	<u>i</u>
10	Hour	3.10	3.30	3.50 3.	.70 3.90	<u>)</u>
11	Hour	3.30	3.50	3.70 3.	.90 4.10	2

The following employees, not hereinabove set forth, shall receive compensation as follows:

A. City Manager [\$13,250.00] <u>\$13,750.00</u> Annually
B. Director of Finance [1,800.00] <u>\$2,150.00</u> Annually
C. Municipal Attorney 1,200.00 Annually
For performing the services of attorney for the City and the officers thereof in their official capacities, to attend one

regular meeting per month of the Legislative Authority, to prepare ordinances and resolutions, and to render legal opinions, either written or oral, as requested by the Legislative Authority or officials of the City upon request in writing.

Fees for services rendered in addition to the above named services shall be charged in accordance with the Dayton Bar Association's minimum fee schedule. In the event the fee for a particular service is not established by the Dayton Bar Association's minimum fee schedule, the charge shall be computed upon an hourly fee basis in accordance with the Dayton Bar Association's hourly fee rate by using the minimum hourly fee rate as a maximum fee charged.

D. Chief of Police [\$12,600.00] E. Street Superintendent (10,000.00] F. City Engineer-

Chief Building Official

[\$12,600.00] \$13,400.00 Annually (10,000.00] \$11,500.00 Annually

9.00 Per Hour

SECTION 3. PAY PERIODS.

All employees shall be paid semi-monthly.

SECTION 4. EMPLOYMENT AND ADVANCEMENT,

a. Employees will normally be hired at Step "A", but may be hired at a higher step at the discretion of the City Manager.

b. When a vacancy occurs in any Department, the City Manager is authorized to hire a replacement in a position or pay grade lower than that vacated in order to train the new employee for future advancement to the vacant position. In this respect, the City Manager is bound only by the total authorized positions for the entire department.

c. Subject to satisfactory efficiency ratings, City employees, including the positions of Secretary, Clerk-Typist, Police Dispatcher, Street Foreman, Utility Man, <u>Truck Driver</u>, Groundman, and Building Inspector, may attain the next step upon completion of six (6) months probationery period,

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COLUMBUS BLANK B	300K CO., COL., O.		Form No. 2806-A
Ordinance .	No. 6-71 continued	Passed	
letion of	Patrolmen and Police Ser twelve (12) months proba merit for all employees	tionery period. Subse	
ent shall be	[d. Any changes in ste nance, Municipal Attorne e made on the anniversar ted at other periods of	y, Chief of Police and y date of employment.	A merit step raise
or reclassi	[e] d. Any employee ad fication must receive an		sition through promotion
a minimum of are those wi Seasonal wor as the summe cept then pr	[f] e. Full time emplo f forty hours per week o ho work fewer than forty rkers are those who work er months. Fringe benef ro-rated for part time w	hours per week on a conly during short per its apply only to Ful orkers by authorizatio	Part time employees year around basis. riods of the year, such I Time Employees, ex- on of the City Manager.
six (6) mon	[b] f. All employees h ths and be reviewed by t oyees to serve a probati	ired shall serve a pro he City Manager at the	bationary period of e end of such periods.
с	SECTION 5. OVERTIME.		1411500 171500
VII overtime	e worked in excess of th e shall be approved by t ployees listed under Sec	eir regular day of wor he City Manager. Over	rtime pay shall not
	SECTION 6. WORK WEEK.	ade de Coost d'Anna	A Live Asso
	The regular work week loyees except the Police a schedule of an eight (laese liste house along	Department. The Pol 8) hour day.	(5) eight (8) hour days ice Department s bil
	SECTION 7. BENEFITS.	- all the table	is include pretori
	HOLIDAYS.	and the admitted	
es shall re	a. The following days accive their regular com a Day, Labor Day, Thanks	shall be holidays for pensation: New Years	r which full time employ Day, Memorial Day,
compensation		ng on a holiday will r	receive an extra'day's
of Centervi for each per term life in lemnity for Department H his or her the premium hereby autho benefits pro	LIFE INSURANCE. Each regular employee Ile, in addition to comp rson requesting coverage nsurance coverage in the accidental death, and d lead, to be effective as first six months of empl for such group contract prized and directed to e by ided by this Section s ded become effective.	and Department and Div ensation itemized prov , be provided with twe amount of \$3,000.00 ismemberment, for each to each employee when oyment with the City. life insurance, and enter into such an insu- hall accure at such t	vision Heads of the City vided in this Ordinance, enty-four (24) hour including double in- n such employee and n he or she completes The City shall pay the City Manager is urance contract. The ime as Insurance Con-
2 2222 2 2 4 4	VACATION.	This and name in the	1. 1. 11.153

Form No. 2806-A

COLUMBUS BLANK BOOK CO., COL., O.

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Ordinance No. 6-71 continued Passed 19

b. All employees shall be expected to take the permitted vacation leave each year.

c. All vacation times must be approved by the City Manager.

d. Employees may receive vacation pay checks on last pay day before start of vacation, providing request for such pay check arrangement is submitted to Director of Finance in writing at least one week prior to last pay day preceding vacation.

INJURY LEAVE.

At the discretion of the City Manager any employee receiving Workmen's Compensation Benefits, but not receiving Sick Leave, may be paid the difference between such compensation and his regular pay.

SICK LEAVE.

All the employees of the City of Centerville shall accumulate one and one-half days per month of employment with a maximum of ninety days to be used in the event of sickness; that said sick leave shall be computed and effective from date of employment. After four (4) days of illness a doctor's certificate shall be presented to the City Manager confirming said illness.

HOSPITAL AND SURGICAL PLAN.

The City of Centerville shall pay 100% of the Hospitalization (Blue Cross Comprehensive Plan) and Surgical (Blue Shield Comprehensive Plan) for all full time employees, effective July 1, 1970. Such employees must elect to subscribe to the above mentioned plans before such payment will be made by the City. In the event an employee should elect not to subscribe to the plan, the additional compensation shall not be paid on behalf of said employee and the pay scale provided for herein shall be the full and total compensation to be paid to said employee.

SECTION 8. EMPLOYMENT APPLICATION.

a. All persons applying for City Employment shall complete the standard job application form of the City. Each person so applying for employment shall have a police file and character check as prescribed on said form.

b. All job applicants, prior to being hired must have a complete physical examination by an Ohio Licensed Physician practicing medicine in Montgomery County, Ohio. A copy of physical examination will become a part of the employees permanent file. The cost of physical examination will be assumed by the applicant.

SECTION 9. EFFECTIVE DATE.

The compensation provided for herein shall be retroactive to, and become effective on the first day of January, 1971.

SECTION IO. PAY PERIOD.

The pay period for all employees listed herein shall be from the first (1) to the fifteenth (15), and from the fifteenth (15) to the first (1) of each month.

SECTION II. All ordinances, resolutions or memorandums, or parts of same, inconsistent herewith shall be repealed, and this ordinance shall take effect from and after the earliest period allowed by law.

SECTION 12. This Ordinance is hereby declared to be an emergency ordinance and shall become effective immediately upon its adoption. A public emergency affecting health, safety and the public welfare is hereby declared to exist because the City cannot retain qualified personnel without a complete set of uniform regulations governing the classification, compensation and advancement of employees.

COLUMBUS	BLANK	BOOK	co.,	COL.,	о.	

Ordinance No. 6+71 continued

PASSED this 21st day of January, 1971.

/s/ Paul C. Hoy

Mayor - City of Centerville, Ohio

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Passed_____19____

ATTEST:

/s/ Marilyn J. McLaughlin Clerk of the Council of the City of Centerville, Ohio

CERTIFICATE

The undersigned, Clerk of Council of the City of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of Ordinance No. 6-71, passed by the Council of the City of Centerville, Ohio, on the 21st day of January, 1971.

Approved as to legal form and consistency with existing ordinances, the charter & constitutional provisions. Department of Law Robert N. Farquhar Municipal Attorney

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Form No. 2806-A