

**CITY OF CENTERVILLE  
COUNCIL RETREAT MINUTES  
February 29, 2020**

On February 29, 2020, the following City Council and Staff members met for the annual retreat:

Mayor Brooks Compton  
Deputy Mayor JoAnne Rau  
Councilmember Mark Engert  
Councilmember Belinda Kenley  
Councilmember Duke Lunsford  
Councilmember John Palcher  
Councilmember Bill Serr

Clerk of Council Teri Davis  
City Manager Wayne Davis  
Assistant City Manager Mariah Vogelgesang  
Police Chief Matt Brown  
Finance Director Tyler Roark  
Development Director Michael Norton-Smith  
City Engineer Jim Brinegar  
City Planner Mark Yandrick  
Communications Director Kate Bostdorff  
Interim Human Resources Director Kathy Weisgarber  
Municipal Attorney Scott Liberman

At 9:09 a.m., Mayor Compton brought the meeting to order.

**2020 Top Three and Departmental Updates**

Council and Staff were invited to state their Top Three predictions for 2020 with Staff members also providing departmental updates. Top Three expectations included Uptown Centerville, Intergovernmental/Neighborhood and Community Relations, Technology Improvements, Cornerstone Park, Gateway Park, Strategic Plan progress, Improved Financial Reporting, Improved Utilizations of Existing City Assets, and Increased Arts Offerings.

**DSD Advisors**

Megan Hube provided an update on the status of several pending items of the State legislature, including EDChoice and the Capital Budget bill. Ms. Hube recommended scheduling a date in mid-autumn (November) for City officials to make an appearance in Columbus. Ms. Hube advised she will establish communications with any newly elected officials prior to them taking their seats in January. She will continue researching grant funding opportunities for other City projects and initiatives.

**Strategic Plan Review**

Mr. Davis and Mrs. Vogelgesang provided an update on each of the six goals of the Five-year Strategic Plan.

## **Golf Cart Policy**

Mr. Liberman and Mrs. Vogelgesang discussed the history of the golf cart policy, comparisons with other cities which have created a policy, State requirements for street legal vehicles, how restrictive the proposed legislation should be, and the geographic scope of the policy. Council requested more research.

## **Uptown Centerville and Economic Development Review**

Mr. Norton-Smith discussed Code Enforcement trends concerning derelict properties and a needed enforcement strategy. Mobile Billboards (wrapped vehicles) was also mentioned as potentially needing future Council action.

Mr. Norton-Smith presented the finalized Uptown Master Plan concept. There will be a need to acquire some parking easements. Staff will also explore a façade program and a mural program.

## **Environmental and Sustainability Initiatives**

Mrs. Bostdorff presented Montgomery County's Bring Your Green Challenge. City efforts should build awareness, create partnerships, develop leadership positioning, develop Best Manage Practices. It was recommended to convene a limited term, special committee to study and recommend City initiatives.

## **Committees and Outreach**

Mr. Davis provided a memo and spreadsheet illustrating the current committee structure, including Staff recommendations to eliminate some existing committees. Staff will prepare legislation for Council action to achieve the recommended changes. Staff will also work with Mayor Compton to prepare a new committee member orientation pamphlet.

Mrs. Bostdorff discussed outreach efforts which included comparisons to other cities' efforts, possible opportunities to interact with community members, highlighting neighborhoods at City Council meetings, the succession plan for committee membership, and establishing a leadership forum.

## **Intergovernmental Relations**

Council members discussed the history of local governmental relationships, a desire to develop reciprocal relationships, the possibility of commissioning a study regarding secession and fire department options, Ohio Revised Code requirements and restrictions, and gauging the opinion of City residents. Mayor Compton will follow up with other local agency officials.

Mr. Roark provided a property tax analysis.

### **Expedited Policy Guidance to Staff**

The following topics were presented in an abbreviated fashion, requesting Council to direct Staff to further research or to not pursue:

City Building – not at this time  
Signage Regulation Updates – yes  
UDO Strategic Visioning Process – yes  
Scale back the street resurfacing program in a tapered manner – yes  
The need to increase waste collection fees – yes  
Improvements at Gateway Park – yes  
Maintain the current Park Use Policy – yes  
Conduct a Charter Review – yes  
Establish an Automobile Overlay District – yes  
Conduct Auto Dealer Roundtables – yes  
Conduct Roundtables with other business types or around geographical centers – yes  
Arrange for commemoration of John Beals – March 16 Work Session discussion

### **IT Update**

Mrs. Vogelgesang spoke about IT initiatives achieved in 2019 and upcoming in 2020, including Back to Business engagement, the formation of the IT Committee, project itemization, and five-year budgeting and mapping plan.

### **Personnel Review**

Mrs. Weisgarber expressed how impressive the City Staff dynamics are. She discussed future attrition concerns and ways to prepare for transition such as professional development and cross training. There is a Job Fair scheduled at the end of March to hire seasonal employees, etc. Updates to Personnel Evaluations, Job Descriptions, and the Personnel Manual are underway. The LEAN Process team is still working on streamlining the hiring processes.

### **Executive Session**

At 2:50, Staff members other than Mr. Roark, Mrs. Weisgarber, and Mrs. Davis were excused.

At 2:55 p.m. Mrs. Kenley made a motion to move into Executive Session for Personnel to consider the employment, dismissal, or discipline of a public employee. Mr. Lunsford seconded the motion, and it passed 7-0 in a roll call vote.

At 3:22 p.m. after no official business was conducted, Mr. Palcher made a motion to move out of Executive Session. Mrs. Rau seconded the motion, and it passed 7-0 in a roll call vote.

### **Adjournment**

Mayor Compton adjourned the Retreat at 3:26 p.m.

  
Teri Davis, Clerk of Council

Approved:

  
Brooks A. Compton, Mayor