

Centerville City Council
Work Session Meeting
December 7, 2009

TIME: 7:30 P.M.
PLACE: Centerville Municipal Building
Mayor C. Mark Kingseed (Video-Skype)
Councilmembers: John Beals
Doug Cline
Brooks Compton
Paul Gresham
Belinda Kenley
James Singer
Clerk of Council Debra James
City Manager Gregory Horn
Finance Director Steven Hinshaw
Public Works Director Robert James
City Engineer Douglas Spitler
Human Resource Manager Ginger Yonak

Resident, Rodney Miller
Dayton Daily News, Jeremy Kelly

Council was given a tour of the current Public Works Building as well as the new building that is under construction prior to this meeting. Mayor Kingseed is out of town and Dr. Gresham was not able to be there.

Mrs. Kenley made a motion to convene into Executive Session regarding Personnel. Mr. Cline seconded the motion. A roll call vote resulted in six ayes. At such time, after no official business was conducted, Mr. Beals moved that Council adjourn out of Executive Session. Mr. Cline seconded the motion. A roll call vote resulted in six ayes in favor of the motion.

Mrs. Yonak reviewed recommended changes to the Pay Ordinances for 2010. Discussion was held and Council concurred to a 2.3% increase for the 2010 annual pay adjustment for City employees. She also reviewed recommended changes to the Personnel Manuals for both the regular employees and the employees of Yankee Trace. After this year's review, it is being recommended that several policies be modified, added or removed. The Ordinance will be passed as an Emergency Ordinance on December 21, and the Public Hearing for the 2010 Pay Ordinance will be held on January 25, 2010.

(Mr. Cline left the meeting due to an emergency with his son.)

The Personnel Manual changes include minor formatting and other housekeeping measures that are done annually. Discussion was held on Tuition Reimbursement and HR's responsibility to inform employees whether an absence qualified for FMLA on an individual case basis. Staff is recommending the adoption of a social networking policy. The intent is to protect

the City. It was explained that the principles and ethics related to an employee's activities on social networking websites would apply outside of work as well. If the City felt there was an issue, i.e. distributing information or derogatory opinions, the City would be able to protect itself.

Mr. Cahall explained the reconsideration of the Record Plan for the proposed Kroger Marketplace. The Record Plan was approved in August 2008. A Subdivider's Agreement is being developed for execution by the end of this year. As part of this development, an OPWC Issue I grant was awarded for the improvement of Sheehan Road which abuts the Kroger project. The grant is contingent upon certain local funding by the City, the Developer and the State: \$125,000 from the City, \$340,000 from the Developer and \$700,000 from the State. This project should have commenced in the first quarter of this past year. The OPWC has granted one final extension until December 31, 2009. With regard to the Project Agreement two important things need to be accomplished: 1) the City must have all the required local funding in escrow and 2) all right-of-way needs to be acquired. Mr. Liberman is working with Mr. Cahall on this project. A motion will need to be made to reconsider the Kroger Record Plan at the Council Meeting on December 21.

The Swearing-In Ceremony for Doug Cline, Brooks Compton and Jim Singer, the three Councilmembers who were re-elected in November, will be held on Sunday, December 27, 2009. Family and friends will be invited for the ceremony with a small reception following. The ceremony will be held in the Council Chambers; the time is still to be determined.

Mr. Horn reported the following during the City Manager communications:

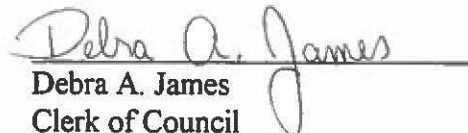
Mr. Dick Brahm has prepared an agreed entry for the Dille Lawsuit. The matter will be heard in The Greene County Common Pleas Court on Thursday, December 17, 2009.

Mr. Cahall is still working with Innova and will keep Council informed.

The Employee Luncheon is scheduled for Wednesday, December 9, 2009.

To date, there has been no reply from Ms. Lightle, Washington Township Administrator, regarding the City's request for a portion of the .7 inside millage funds for joint projects.

Mr. Compton made a motion to convene into Executive Session regarding Personnel. Dr. Gresham seconded the motion. A roll call vote resulted in five ayes. At such time, after no official business was conducted, Mrs. Kenley moved that Council adjourn out of Executive Session. Dr. Gresham seconded the motion. A roll call vote resulted in five ayes in favor of the motion.


Debra A. James
Clerk of Council

Approved 
C. Mark Kingseed, Mayor