

ORDINANCE NO. 6-66

AN ORDINANCE ESTABLISHING AND FIXING CONDITIONS OF EMPLOYMENT OF STREET DEPARTMENT EMPLOYEES OF THE VILLAGE OF CENTERVILLE, OHIO

WHEREAS, it is deemed necessary and proper for the Village of Centerville, Ohio to establish a standard policy concerning the full time employees of the Street Department, and that this Ordinance take effect at the earliest date allowed by law.

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF CENTERVILLE, OHIO that:

Section 1.

The annual salaries for employees of the Street Department of the Village of Centerville, Ohio shall be recommended by the Street Committee and established by Council.

Each new employee of the Street Department shall serve a six month probationary period to be evaluated by the Street Committee.

Section 2.

All employees of the Street Department shall receive vacations with pay determined by the length of service as follows:

1 year service	1 week with pay
3 years service	2 weeks with pay
10 years service	3 weeks with pay
20 years service	4 weeks with pay

Three (3) weeks may be taken consecutively. The remaining week will be used prior to 1 January of the succeeding year. Vacation time shall not be cumulative from year to year.

Section 3.

All employees of the Street Department of the Village of Centerville, Ohio shall receive Blue Cross and Blue Shield Insurance if they request; the cost to be solely paid by the Village of Centerville, as follows:

- a. Standard Service 70 day Blue Cross Group Certificate.
- b. Preferred Blue Shield Certificate.

Section 4.

All employees of the Street Department shall accumulate one day per month of employment of sick leave with a maximum of sixty days to be used in the event of sickness.

All Street Department employees shall submit a form from a licensed Physician noting the nature of the illness and response to treatment of the employee when the employee is off the job more than 3 consecutive days.

This form will be submitted by the employee on each fourth (4) day of any illness.

Said sick leave shall be computed and effective from the effective date of this Ordinance.

Section 5.

All applicants for employment by the Village of Centerville, Ohio for positions with the Street Department shall furnish a current medical report on themselves prepared by a licensed Ohio Physician at said applicant's expense.

Section 6.

All employees of the Street Department of the Village of Centerville, Ohio are subject to an annual evaluation of job performance the second (2) week of December of each calendar year by the Street Committee.

Section 7.

All Ordinances or parts of Ordinances, Resolutions or Motions inconsistent herewith are hereby repealed and this Ordinance shall take effect from and after the earliest period allowed by law.

PASSED this 6th day of June, 1966.

/s/ Paul C. Hoy
Mayor

Attest:

/s/ Ronald F. Budzik
Clerk-Treasurer

CERTIFICATE

The undersigned, Village Clerk of the Village of Centerville, Ohio, hereby certifies the foregoing to be a true and correct copy of Ordinance No. 6-66, passed by the Council of the Village of Centerville, Ohio, on the 6th day of June, 1966.

/s/ Ronald F. Budzik
Clerk-Treasurer