Centerville City Council Work Session Meeting Monday, May 18, 2020

TIME:

5:00 P.M.

PLACE:

via Zoom.com

ATTENDANCE:

Mayor

**Brooks Compton** 

Councilmembers JoAnne Rau

Belinda Kenley Duke Lunsford John Palcher Bill Serr

Clerk of Council Teri Davis City Manager Wayne Davis

Assistant City Manager Mariah Vogelgesang

Finance Director Tyler Roark

Development Director Michael Norton-Smith

City Planner Mark Yandrick

Public Works Director Pat Turnbull

City Engineer Jim Brinegar

Communications Director Kate Bostdorff Human Resources Manager Kathy Weisgarber Assistant to the Clerk of Council Donna Fiori

Municipal Attorney Scott Liberman

Also in attendance were several citizen observers.

Mayor Compton called the meeting to order at 5:07 P.M.

#### **Executive Session**

At 5:08 p.m., Mr. Palcher made a motion to move into Executive Session for labor negotiations to prepare for, conduct, or review negotiations with public employees concerning other terms and conditions of their employment; for economic development to consider confidential information related to the marketing plans of an applicant for economic development assistance; and for personnel to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and the investigation of charges or complaints against a public employee, official, licensee, or related individual. Mrs. Kenley seconded the motion, and it passed 6-0 in a roll call vote.

Councilmember Mark Engert joined the meeting at approximately 5:30 P.M.

At 6:43 p.m., after no official business was conducted, Mrs. Rau made a motion to move out of Executive Session. Mr. Palcher seconded the motion, and it passed 7-0 in a roll call vote.

## Solid Waste Recycling Container Grant

Mr. Turnbull announced the City has received the grant funding for the Recycling Containers. The department is moving forward with the purchase.

### Clean Sweep 2020

Mr. Turnbull explained modifications to the now rescheduled Clean Sweep 2020 program taking place during the first two weeks of August.

## **Legislation Posting Locations Review**

Mrs. Davis reviewed the current posting locations for passed legislation. A review by City Council is required every two years. City Council indicated no desire to modify the current posting locations.

# **Events Update**

Mrs. Bostdorff discussed the promotion of Public Works Week. She provided an update regarding the Memorial Day event program. It will be a smaller event with proper social distancing and will be live streamed. Mrs. Bostdorff discussed options regarding the summer concert series including live streaming the concerts versus conducting live concerts. She mentioned that due to licensing issues, live streamed concerts would not be allowed to be broadcast via Facebook or YouTube. City Council's preference was to hold out for live concerts later in the season.

#### Waste Billing Write-off Ordinance

Mr. Roark explained the Ordinance being set tonight for public hearing on June 8 which cleans up uncollectible, delinquent waste billing accounts. This cleanup will allow the department to transition over to ERP with a clean slate.

#### IT Update

Mrs. Vogelgesang discussed the status of the hiring process for the IT Director Position. 281 applications were received and are now under review. The interview process will be conducted at the end of the month and into June.

On the Consent Agenda tonight, there is a Resolution to approve the amended contract with Back to Business due to the extra service they are providing until the IT Director process is completed. Back to Business is providing guidance and assistance with WiFi implementation, computer equipment, the new telephone system, and tech support.

#### City Manager's Report

Mr. Davis suspended his report until the Regular Council meeting.

#### City Council Meeting Agenda Review

Councilmembers reviewed the agenda for the Regular Session Council meeting.

#### Pay Ordinance Update

Mrs. Weisgarber discussed the modifications to the Pay Ordinance which include language changes regarding the consolidation, elimination or reclassification of Staff titles to reduce the list from 33 titles to 18 and make the list consistent with the Charter, the personnel manual, job descriptions, and other forms and documents. She also noted updates to Staff titles, making them consistent with both current, typical styles of usage and with position descriptions. Step increases have been replaced by pay ranges throughout the Ordinance. The Ordinance also

provides clarification of the annual General Wage Adjustment. The Yankee Trace pay Ordinance has been incorporated into this Ordinance to create only one Ordinance, rather than two separate Ordinances, going forward. All of these revisions are consistent with the Strategic Plan.

## Adjournment

At 7:27 p.m., the Work Session was adjourned to move into Regular Session. The next Work Session is scheduled for Monday, June 8, 2020 at 5:30 P.M., location to be determined and prior to the regular meeting set for 7:30 P.M.

Teri Davis, Clerk of Council

Approved:

Brooks A. Compton, Mayor