

FINANCE COMMITTEE MEETING

DECEMBER 1, 1979

The Finance Committee held a meeting on Saturday, December 1, 1979 in the Conference Room of the City Annex Building.

In attendance were:

Councilman	Leonard Stubbs (Chairman)
	Russell Sweetman
	Jeffrey Siler
	J. V. Stone
City Manager	Darryl Kenning
Assistant City Manager	Joseph Minner
Finance Director	William Bettcher
City Engineer	Karl Schab
Planner I	Alan Schwab

Mr. Stubbs called the meeting to order at 9:05 A.M.

Mr. Kenning distributed the minutes of the meeting held November 17, 1979. Mr. Sweetman made a motion to approve. Mr. Stubbs seconded the motion.

Mr. Kenning continued discussing the 1980 proposed operating budget. Those areas covered included Engineering, Inspection, Planning and Boards and Commissions. The following changes/recommendations were discussed.

Promote Alan Schwab to the title of City Planner.

No money has been budgeted for Planning Commission members to attend the national conference.

The part-time clerk typist has been deleted from the Engineering budget.

Eliminate the requested \$700 for travel from the Sister City budget but leave \$300 for miscellaneous items.

It was generally agreed by all not to fund the Youth Board in 1980.

Add the \$500 that the Youth Board requested to the City Beautiful budget.

A brief discussion followed concerning the future need, purpose, and projects of the Sister City Committee, Parks and Recreation Board and the Youth Board.

Mr. Minner continued the general budget discussion listing some proposed changes in the fringe benefit package and the upgrading of several job classifications, as follows:

Engineering Aide:	From grades 33 & 37 to grades 34 & 38
Service Superintendent:	From grade 42 to grade 45
Clerk Typist (P.T.):	From grade 20 to grade 12

Vacation Change

Over 1 year but less than 5	12 Days
Over 5 years but less than 10	15 Days
Over 10 years but less than 15	18 Days
Over 15 years	22 Days

Holidays - Two Additional Requested

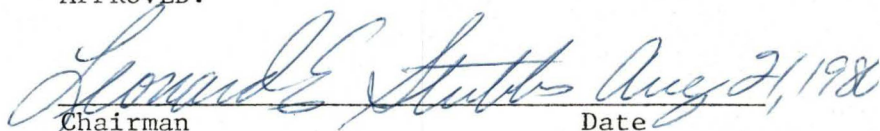
Presidents' Day  
Veterans' Day

Mr. Minner also discussed a longevity pay plan for employees with over 5 years service. A bonus point plan, \$10.00 per point, per year, would be awarded to these employees with additional points awarded by the City Manager for outstanding performance.

After a brief discussion of the proposed changes in the fringe benefit package, the change in the vacation schedule was approved but the two additional holidays were not approved. It was suggested that any proposed change in the number of holidays be deferred until the 1981 budget year. The longevity pay plan was also not approved.

At 10:50 A.M., the meeting was adjourned for an executive meeting of Council.

APPROVED:

  
Chairman Date

UNANIMOUSLY APPROVED

AUG. 21, 1980

Finance Committee

Date